



Waimauku School

MĀORI STRATEGIC PLAN


Ko Te Moemoeā

Our Vision

To develop an inclusive community where
Māori students can achieve success as Māori

Nga Whāinga Key Objectives

1. To foster the concept of mana tamariki (pride and identity) for Māori Students.
To achieve this we will:
 - Develop our kapa haka group so it has a prominent place in school activities and we regularly compete at regional competitions
 - Support students to participate in events in the Māori community
 - Encourage staff to foster positive relationships with Māori students by sharing their own identity e.g. mihi, karakia and waiata of significance to their cultural identity
 - Encourage staff to use te reo Māori, such as greetings in class,. Correctly pronounce student names, place names and common Māori words
 - Promote and support Te Wiki o Te Reo Māori, Matariki and other initiatives that support Māori students to achieve
 - Encourage and support students to research/learn about their own whakapapa and learn their pepeha
 - Encourage and support Māori students to take leadership roles in the school
2. To promote te ao Māori and te ao Pakehā perspectives and understandings among all staff and students. To achieve this, we will:
 - Hold a pōwhiri to welcome new arrivals
 - Develop school haka, karakia and waiata that is known and understood by all students and staff
 - Create, purchase and display items of Māori art, language and culture
 - Include Māori perspectives and content in curriculum programmes, units of work, at assemblies and in everyday school life
 - Engage students (e.g. via hui) to identify key challenges and opportunities for their learning
 - Strive to employ a diversity of staff, particularly Māori staff
 - Continue to ensure visibility of the school's biculturalism in both the physical environment and in its formal documentation

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3. To develop partnerships with parents/whānau so they can contribute to the promotion of wellbeing and ongoing learning for all Māori students. To achieve this we will:
 - Hold regular whānau meetings to keep whānau up to date with Māori kaupapa that are happening in the school community so they can be involved
 - To increase links with local iwi
 - Contact whānau to ensure they are kept up-to-date via kanohi ki te kanohi

 4. To foster high academic achievement among Māori students. To achieve this we will:
 - Set and monitor academic goals with all Māori students
 - Regularly monitor and track attendance, behaviour and achievement of Māori students from Year 1
 - Set student achievement targets which focus on Māori academic achievement levels
 - Provide professional development opportunities for teachers on teaching and learning strategies to engage Māori students and for all staff on culturally responsive practices
 - Regularly acknowledge and celebrate Māori achievement and successes at all levels